## Higher Education

Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2012

Institution Code:
715 Institution Name: Prairie View A\&M University

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{A

Name} \& \multirow[t]{3}{*}{B ${ }_{\text {B }}$} \& C \& D \& E \& F \& G \& H \& I \& J \& K \& L \& M <br>

\hline \& \& \multirow[b]{2}{*}{Funding Source} \& \multirow[t]{2}{*}{$$
\begin{gathered}
\text { Salary } \\
(09 / 01 / 12) \\
\hline
\end{gathered}
$$} \& \multirow[b]{2}{*}{Percentage Salary Increase Over FY 2012} \& \multicolumn{6}{|c|}{Nonsalary Benefits FY 2013} \& \multirow[b]{2}{*}{\[

$$
\begin{gathered}
\text { Total } \\
\text { Compensation } \\
\hline
\end{gathered}
$$
\]} \& \multirow[t]{2}{*}{Explanation / Comments} <br>

\hline \& \& \& \& \& Merit Bonuses \& | Practice |
| :--- |
| Plan |
| Benefits | \& Housing Allowance \& Car

Allowance \& Other \& Deferred Compensation \& \& <br>
\hline \multirow[t]{4}{*}{George C. Wright} \& \multirow[t]{4}{*}{President} \& General Revenue \& \$65,927 \& \& \& \& \& \& \& \& \$65,927 \& <br>
\hline \& \& Designated \& \$264,473 \& \& \& \& \$50,000 \& \& \$1,080 \& \$20,000 \& \$335,553 \& <br>
\hline \& \& Endowment Income \& \$18,602 \& \& \& \& \& \& \& \& \$18,602 \& <br>
\hline \& \& \& \$349,002 \& 0.00\% \& \$0 \& \$0 \& \$50,000 \& \$0 \& \$1,080 \& \$20,000 \& \$420,082 \& <br>
\hline \multirow[t]{3}{*}{E. Johanna Thomas} \& \multirow[t]{3}{*}{Provost and Senior Vice President for Academic Affairs} \& General Revenue \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\$159,201}} \& \multicolumn{6}{|c|}{\multirow[b]{2}{*}{\$1,080}} \& \$159,201 \& <br>
\hline \& \& Designated \& \& \& \& \& \& \& \& \& \$1,080 \& <br>
\hline \& \& \& \$159,201 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$160,281 \& <br>
\hline \multirow[t]{2}{*}{Lauretta F. Byars} \& \multirow[t]{2}{*}{V.P. Student Affairs and Institutional Advancement} \& \multirow[t]{2}{*}{General Revenue} \& \$140,167 \& \& \& \& \& \& \& \& \$140,167 \& <br>
\hline \& \& \& \$140,167 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$140,167 \& <br>
\hline \multirow[t]{2}{*}{Willie Trotty} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{V.P. Research and Dean of Graduate Schoo General Revenue}} \& \$147,610 \& \& \& \& \& \& \& \& \$147,610 \& <br>
\hline \& \& \& \$147,610 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$147,610 \& <br>
\hline \multirow[t]{2}{*}{Elizabeth Noel} \& \multirow[t]{2}{*}{Associate V.P. for Research} \& \multirow[t]{2}{*}{AUF} \& \$137,682 \& \& \& \& \& \& \& \& \$137,682 \& <br>
\hline \& \& \& \$137,682 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$137,682 \& <br>
\hline \multirow[t]{3}{*}{Corey S. Bradford} \& \multirow[t]{3}{*}{Sr. Vice President for Business Affairs} \& \multirow[t]{3}{*}{General Revenue
Designated} \& \$169,125 \& \& \& \& \& \& \& \& \$169,125 \& <br>
\hline \& \& \& \& \& \& \& \& \& \$1,080 \& \& \$1,080 \& <br>
\hline \& \& \& \$169,125 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$170,205 \& <br>
\hline \multirow[t]{2}{*}{Fred Washington} \& \multirow[t]{2}{*}{Vice President for Administration and} \& \multirow[t]{2}{*}{Auxiliary Funds} \& \$151,252 \& \& \& \& \& \& \$1,080 \& \& \$152,332 \& <br>
\hline \& \& \& \$151,252 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$152,332 \& <br>
\hline \multirow[t]{2}{*}{Miron Billingsley} \& \multirow[t]{2}{*}{Assoc. Vice President for Student Affairs} \& \multirow[t]{2}{*}{General Revenue} \& \$108,445 \& \& \& \& \& \& \& \& \$108,445 \& <br>
\hline \& \& \& \$108,445 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$108,445 \& <br>
\hline \multirow[t]{3}{*}{Don Byars} \& \multirow[t]{3}{*}{Assoc. Provost for Enrollment Management} \& AUF \& \$113,507 \& \& \& \& \& \& \& \& \$113,507 \& <br>
\hline \& \& Designated \& \& \& \& \& \& \& \$1,080 \& \& \$1,080 \& <br>
\hline \& \& \& \$113,507 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$1,080 \& \$0 \& \$114,587 \& <br>
\hline
\end{tabular}

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| Nonsalary Benefits FY 2013 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Merit Bonuses | Practice <br> Plan Benefits | Housing Allowance | $\begin{gathered} \text { Car } \\ \text { Allowance } \end{gathered}$ | Other | Deferred Compensation | Total Compensation | Explanation / Comments |


| Patricia Baughman | Asst. Vice President for Financial Services | General Revenue | \$108,145 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $\begin{array}{r} \$ 108,145 \\ \hline \$ 108,145 \\ \hline \hline \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \$108,145 | 3.00\% |  |  |  |  |  |  |  |  |
| Albert Gee | Asst. Vice President for Human Resources | Other E\&G | \$102,474 |  |  |  |  |  |  |  | \$102,474 |  |
|  |  |  | \$102,474 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,474 |  |
| Midhat Asghar | Asst. Vice President for Information Resource | ce Management |  |  |  |  |  |  |  |  |  |  |
|  |  | General Revenue | \$42,392 |  |  |  |  |  |  |  | \$42,392 | rehired effective 01/02/2012. |
|  |  | Designated | \$63,588 |  |  |  |  |  |  |  | \$63,588 |  |
|  |  |  | \$105,980 | 12.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$105,980 |  |
| Larry Watson | Asst. Vice President, Physical Plant | General Revenue | \$72,805 |  |  |  |  |  |  |  | \$72,805 |  |
|  |  | Designated | \$41,598 |  |  |  |  |  |  |  | \$41,598 |  |
|  |  |  | \$114,403 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,403 |  |
| Tressey Wilson | Asst. Vice President, Auxiliary Enterprises | Auxiliary | \$96,710 |  |  |  |  |  |  |  | \$96,710 |  |
|  |  |  | \$96,710 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,710 |  |
| Terence Hicks | Associate Dean | General Revenue | \$120,000 |  |  |  |  |  |  |  | \$120,000 | Employed 09/01/2012. |
|  |  |  | \$120,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,000 |  |

